

# FSCWEO ORGANIZATIONAL PROFILE



Faradata Social Change and Women Empowerment Organization



**Empowering Women.  
Strengthening Communities.  
Building Resilience.**



## Organizational Overview

### ► Who FSCWEO Is?

Faradata Social Change and Women Empowerment Organization (FSCWEO) is a national, women-focused non-governmental organization established in July 2020 in Afghanistan. FSCWEO was founded to respond to the growing humanitarian, social, and economic challenges faced by vulnerable communities—particularly women, girls, and marginalized households—in conflict-affected and crisis-prone areas.

FSCWEO operates as a locally rooted organization with strong community acceptance, combining humanitarian response with early recovery and resilience-building approaches.

### ► Why FSCWEO Was Established?

FSCWEO was established in response to persistent gaps in women-centered humanitarian assistance, limited access to livelihoods, food insecurity, protection risks, and restricted access to essential services in Afghanistan. The organization was created to ensure that women and vulnerable groups are not only recipients of aid, but active participants in recovery, decision-making, and community resilience.

The organization was designed from the outset to operate within complex environments, adapting to access constraints while maintaining humanitarian principles, accountability, and inclusion.

### ► How FSCWEO Works?

FSCWEO implements programs through:

Community-based targeting and engagement

- Partnership with UN agencies, international NGOs, and Charities
- Cash-based and in-kind assistance modalities
- Strong monitoring, accountability, and safeguarding systems
- Gender-sensitive and protection-informed approaches

The organization emphasizes transparency, compliance with donor standards, and continuous learning to improve impact and accountability.

### ► Core Identity as a Women-Focused Organization?

FSCWEO's identity as a women-focused organization is embedded across its governance, staffing, and programming. Women's empowerment, safety, and participation are integrated as cross-cutting priorities, not stand-alone activities. The organization actively promotes women's leadership, access to services, and economic participation, while ensuring safeguarding, dignity, and accountability remain central to all interventions.

# Vision, Mission & Core Values



## Vision

An Afghanistan where women and vulnerable communities live with dignity, security, and equal opportunities to thrive.



## Mission

FSCWEO works to empower women and support vulnerable communities through integrated humanitarian assistance, early recovery, and resilience-building programs. The organization delivers life-saving aid, promotes inclusion and accountability, and strengthens community capacities to respond to crises and build sustainable futures.



## Core Values

- **Women-Centered Approach:** Women's rights, leadership, and safety guide all our work.
- **Humanity & Dignity:** We serve people with respect, fairness, and compassion.
- **Accountability:** We remain answerable to communities, partners, and donors.
- **Impartiality & Neutrality:** Assistance is based solely on need.
- **Integrity & Transparency:** We uphold ethical standards in all operations.
- **Resilience & Sustainability:** We invest in long-term, community-led solutions.



# Organizational History & Growth (2020–2025)

## ► Establishment Context (July 2020)

FSCWEO was established in July 2020 in response to the growing humanitarian, protection, and livelihood needs of women and vulnerable communities across Afghanistan. From the outset, the organization positioned women not only as beneficiaries, but as central actors in recovery and resilience.



## ► Geographic & Sectoral Expansion

By 2025, FSCWEO had active or recent programming in Nimroz, Farah, Helmand, Herat, Kabul, Nangarhar, Kabul, Daikundi, Zabul, Urozgan, and Kandahar, delivering integrated humanitarian and early recovery assistance across food security, health, nutrition, women’s empowerment, emergency response, and infrastructure rehabilitation.

## ► Evolution of the Programming Model

FSCWEO’s approach evolved from single-sector emergency response to a center-based, multi-sector model, allowing for stronger coordination, technical depth, and accountability. The organization now combines life-saving assistance, women-focused protection, and resilience-building interventions, aligned with donor standards and community priorities.

## ► Growth Milestones

### 2020–2021

Initial operations launched in Farah Province, focusing on emergency food assistance, women’s protection, and community engagement.



### 2022–2023

Expansion into multi-sector programming, including food security, cash-based assistance, agriculture, legal aid, health awareness, and livelihoods. Partnerships with WFP, UNDP, and other international actors were established.

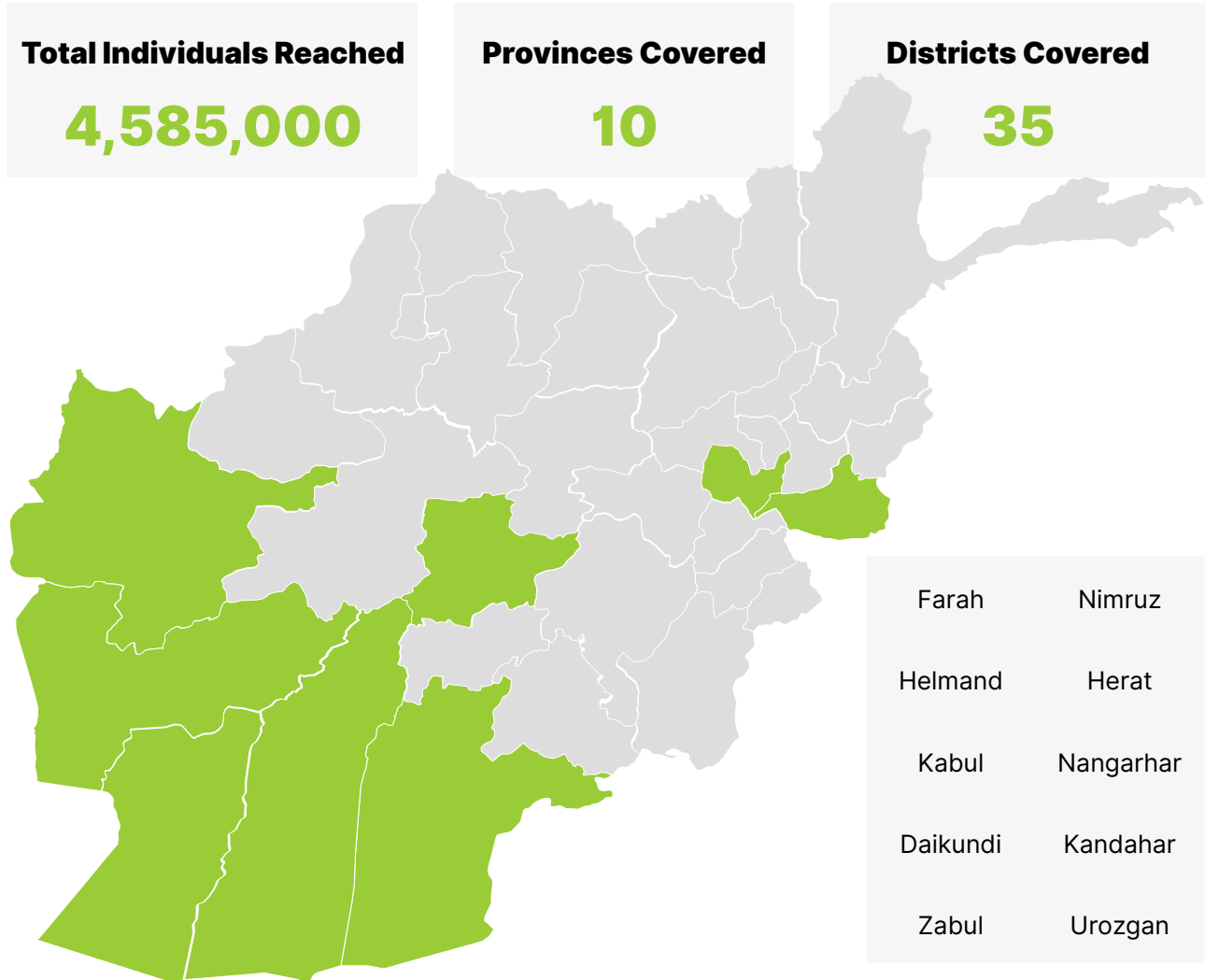


### 2024–2025

FSCWEO scaled operations across multiple provinces, strengthened compliance systems, adopted UN-standard accountability frameworks, and formalized its six thematic centers.

# Organizational Impact Snapshot (2020–2025)

Since its establishment in July 2020, FSCWEO has steadily expanded its reach and impact across Afghanistan—responding to crises, strengthening resilience, and advancing women-centered development.



FSCWEO maintains both active field offices and rapid-access operational capacity in hard-to-reach and high-risk locations.

## ► Sectors Delivered



Food Security & Agriculture



Women's Empowerment & Protection



Health & Nutrition



Livelihoods & Business Development



Emergency Response



Engineering, Rehabilitation & Early Recovery

## ► What This Snapshot Represents

Behind every number is a household supported through crisis, a woman empowered with services and skills, and a community strengthened through timely, accountable assistance. FSCWEO's impact reflects scale with integrity, combining operational reach with deep community trust.



## Governance & Management Structure



### ► Legal Status & Registration

FSCWEO is a legally registered women-focused national non-governmental organization in Afghanistan, established in July 2020 and operating in full compliance with national regulations and donor requirements.



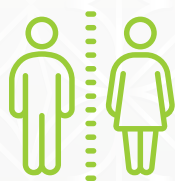
### ► Governance Oversight

The organization is guided by a senior leadership team that provides strategic direction, policy oversight, and fiduciary accountability. Governance mechanisms ensure adherence to humanitarian principles, safeguarding standards, and ethical conduct.



### ► Senior Management Structure

FSCWEO is led by an Executive Director and Program Director, supported by core management functions including Finance, Operations, Programs, Monitoring & Evaluation, and Safeguarding. This structure enables effective decision-making, strong internal controls, and coordinated field operations.



### ► Gender Representation in Leadership

As a women-focused organization, FSCWEO actively promotes women's leadership. Women hold key technical and decision-making roles across programs, protection, community engagement, and safeguarding functions, ensuring gender-responsive leadership and programming.



### ► Decision-Making & Accountability

Decisions are made through a participatory and evidence-based process, combining senior management oversight with field-level inputs. FSCWEO maintains strong accountability systems, including internal controls, audits, community feedback mechanisms, and donor reporting, to ensure transparency and responsible use of resources.

## Programmatic Model

### ► **The Six-Center Model**

FSCWEO delivers its humanitarian and development programming through a Six-Center Programmatic Model, designed to ensure technical depth, operational efficiency, and targeted impact. Each center focuses on a specific thematic area while operating under a unified organizational framework.

### ► **Why FSCWEO Works Through Specialized Centers**

This model was established to respond to Afghanistan's complex, multi-dimensional needs. Specialized centers allow FSCWEO to:

- Build dedicated technical expertise in each sector
- Ensure quality, compliance, and donor alignment
- Respond rapidly to emergencies while sustaining long-term recovery and resilience
- Design gender-responsive interventions tailored to women, children, and vulnerable groups

### ► **How the Centers Complement Each Other**

The six centers operate in close coordination, enabling integrated programming across food security, health, emergency response, women's empowerment, business development, and infrastructure rehabilitation. For example, emergency food assistance is linked with nutrition services, livelihoods, and women's economic empowerment, while community feedback, safeguarding, and accountability mechanisms are applied consistently across all centers.

This integrated model ensures FSCWEO delivers holistic, people-centered, and sustainable interventions, maximizing impact at community level while maintaining strong governance and accountability.



# 1. Center for Food Security & Agriculture (CFSA)

The Center for Food Security & Agriculture (CFSA) was established in July 2020, alongside FSCWEO's founding, as a direct response to widespread food insecurity, recurrent droughts, displacement, and loss of livelihoods affecting Afghan households—particularly women-headed families, IDPs, returnees, and poor host communities.

CFSA serves as FSCWEO's flagship technical center and remains the organization's largest operational pillar.

## ► Technical Focus Areas

CFSA delivers integrated, conflict-sensitive, and gender-responsive interventions across:

- General Food Assistance (GFA)
- Cash-Based Transfers (CBT & CV)
- Cash-for-Work (CFW)
- Emergency food response
- Agricultural inputs and climate-smart farming
- Nutrition-sensitive livelihoods
- Community targeting, CFAC management, and SCOPE registration

## ► CFSA Project Portfolio (Selected Key Projects)

Project Title	Donor	Location	Duration	Budget (USD)	Primary Objective
General Food Distribution & CBT	WFP	Farah Province (All 11 districts, all villages)	Sep 2025 – Aug 2026	237,763	Provide life-saving food assistance, CBT, and BSFP nutrition support to vulnerable households
General Food Distribution & CBT	WFP	Helmand Province (6 Districts)	Sep 2024 – Aug 2025	441,178	Address acute food insecurity among vulnerable households during lean and shock periods
General Food Distribution & CBT	WFP	Nimruz Province (all districts)	Sep 2024 – Aug 2025	441,178 (shared allocation with Helmand)	Support IDPs, returnees, and host communities through food and cash assistance
General Food Distribution & CBT	WFP	Farah Province (All 11 districts, all villages)	Jul 2023 – Jun 2024	390,648	Ensure continuous access to food through in-kind assistance and CBT modalities
SSUP – Food Security Project	WFP	Farah Province (All 11 districts, all villages)	Oct 2022 – Jun 2023	261,000	Stabilize food access through in-kind food assistance and Cash-for-Work
SSUP – Food Security Project	WFP	Farah Province (All 11 districts, all villages)	Jul 2022 – Sep 2022	110,000	Rapid food security response using in-kind food and CFW modalities
Cash-Based Transfer (CBT) – SSUP	WFP	Zaranj District, Nimruz	Oct 2022 – Jun 2023	100,000	Improve household purchasing power through monthly cash assistance
Supporting Food-Insecure Women Farmers	UNDP	Farah (Purchaman, Pushst-Rud, Farah Center)	Oct 2023 – Jun 2024	50,000	Improve agricultural resilience and income generation for women farmers

## ► CFSA Achievements (2020–2025)

Food packages distributed	436,470
Individuals reached with food assistance	3,055,290
Total food distributed	25,887 MT
Households receiving Cash-for-Food / CBT	86,634
Individuals receiving CBT	606,438
Total cash transferred	250,698,600 AFN
CFW labor days created	128,634
Agricultural households supported	8,400

## Impact Summary

Through CFSA, FSCWEO has consistently delivered timely, accountable, and dignified food security assistance across hard-to-reach areas. The center has strengthened community trust, reduced negative coping strategies, supported local markets through cash modalities, and ensured women's participation in targeting, distribution, and monitoring processes.

CFSA remains central to FSCWEO's mission of saving lives, restoring dignity, and building resilience in Afghanistan's most food-insecure communities.



## 2. Center for Health, Nutrition & Child Protection (CHNCP)

The Center for Health, Nutrition & Child Protection (CHNCP) was established in January 2023 to address the severe gaps in maternal and child nutrition, basic health awareness, and community-level protection risks affecting vulnerable populations—particularly pregnant and lactating women (PLW), children under five, adolescent girls, and displaced families.

CHNCP reflects FSCWEO's women-focused mandate by placing women's health, child survival, and dignity at the center of humanitarian response.

### ► Key Interventions

CHNCP delivers integrated, life-saving, and preventive interventions including:

- Blanket Supplementary Feeding Program (BSFP)
- Maternal and Child Benefit Projects (MCBP)
- Nutrition Cash-Based Transfers (Nutrition CBT)
- Maternal, Child Health & Nutrition (MCHN) education
- Community awareness on hygiene, sanitation, PSEA, and CFM
- Capacity building of women and men on health and nutrition practices

### ► CHNCP Project Portfolio (Selected Key Projects)

Project Title	Donor	Location	Duration	Budget (USD)	Primary Objective
Maternal Health & Child Benefit Project MCBP (HER - 3rd Component)	WFP	Zaranj District, Nimruz	Feb 2024 – Aug 2026	934,784	Improve maternal and child nutrition outcomes through food assistance, nutrition services, and community engagement
General Food Distribution & BSFP (Children & PLW)	WFP	Farah Province (All 11 districts, all villages)	Sep 2025 – Aug 2026	237,763	Prevent acute malnutrition among children under five and pregnant & lactating women through BSFP-linked food assistance
General Food Distribution & BSFP (Children & PLW)	WFP	Farah Province (All 11 districts, all villages)	Jul 2023 – Jun 2024	390,648	Improve household food consumption and nutrition outcomes for vulnerable families, children, and PLWs
General Food Distribution & BSFP (Children & PLW)	WFP	Nimruz Province (All districts)	Jul 2023 – Jun 2024	172,950	Reduce nutrition-related morbidity through integrated food and BSFP nutrition packages
Emergency Nutrition & Food Assistance for IDPs & Returnees	WFP	Nimruz Province	Dec 2024 – Aug 2025	60,136	Address emergency nutrition and food security needs of undocumented returnees and displaced populations
CAP, IDP & NDP Emergency Nutrition Response	WFP	Farah Province (All 11 districts)	Apr 2024 – Dec 2024	25,000	Provide emergency food and nutrition support to crisis-affected households

### ► CHNCP Achievements (2020–2025)

Children under five receiving nutrition support	<b>518,271</b>
Pregnant & lactating Women (PLW) supported	<b>233,913</b>
Total nutrition commodities distributed	<b>1,479 MT</b>
Households receiving Cash-for-Food / CBT	<b>35,146</b>
Total Nutrition CBT transferred	<b>580,700,800 AFN</b>
Women trained on MCH & nutrition	<b>37,763</b>
Men trained on MCH & nutrition	<b>21,526</b>
Community awareness participants (health, hygiene, PSEA, CFM)	<b>880,500</b>

### Impact Summary

Through CHNCP, FSCWEO has played a critical role in protecting mothers, saving children's lives, and strengthening community resilience. The center has contributed to reduced malnutrition risks, improved health-seeking behaviors, increased male engagement in maternal and child health, and stronger community ownership of protection and accountability mechanisms.

CHNCP stands as a cornerstone of FSCWEO's commitment to women's health, child survival, and community protection, ensuring that life-saving assistance is delivered with dignity, trust, and long-term impact.



### 3. Center For Emergency Response (CER)

The Center for Emergency Response (CER) was established in June 2022 as FSCWEO's frontline mechanism for life-saving humanitarian action during sudden and protracted crises. CER responds to Earthquakes, displacement, natural disasters, returnee influxes, food shocks, and protection emergencies, ensuring rapid, principled, and accountable assistance—especially for women, children, and displaced families.

#### Rapid Response Capacity

CER is designed for speed, scale, and coordination. The center maintains:

- Trained emergency teams and surge capacity
- Strong coordination with WFP, UNDP, local authorities, and community structures
- Flexible modalities (in-kind, CBT, CFW)
- Robust CFM, PSEA, and monitoring systems

This enables FSCWEO to move from assessment to delivery quickly while maintaining humanitarian standards.

#### CER Project Portfolio (Selected Key Projects)

Project Title	Donor	Location	Duration	Budget (USD)	Primary Objective
Undocumented Returnees Emergency Response	WFP	Nimruz Province	Dec 2024 – Aug 2025	60,136	Provide emergency food assistance and nutrition support to undocumented returnees
CAP, IDP & NDP Emergency Response Project	WFP	Farah Province (All 11 districts, all villages)	Apr 2024 – Dec 2024	25,000	Rapid emergency food and nutrition response for conflict- and disaster-affected households
CAP, IDP & NDP Emergency Response Project	WFP	Farah Province (All 11 districts, all villages)	Jan 2022 – Dec 2022	25,000	Address acute food insecurity among IDPs and disaster-affected populations
Post-Earthquake Emergency Response – Debris Removal & CFW	UNDP	Dara-e-Noor, Nangarhar	Oct 2025 – Mar 2026	300,000	Restore community access, create emergency employment, and improve safety following earthquake
Voluntary Emergency Response – Herat Earthquake	FSCWEO (Self-Funded)	Herat Province	Oct 2023	In-kind / Unfunded	Immediate life-saving support, coordination, and community assistance following major earthquake

#### CER Achievements (2020–2025)

Returnee families receiving emergency cash assistance	43,122
Total emergency cash transferred	250,107,600 AFN
Returnees receiving refreshments upon arrival	295,971
Individuals reached with hygiene, protection, PSEA & CFM awareness	295,971
Households supported through Cash-for-Work	2,250
Earthquake-affected houses cleared of debris	280
Total debris removed	55,000 m3
People trained on post-emergency safety, hygiene & livelihoods	15,000

#### Impact Summary

Through CER, FSCWEO has consistently delivered timely, dignified, and life-saving assistance at moments when communities needed it most. The center has supported displaced and returning families, restored critical access after disasters, injected cash into crisis-hit economies, and strengthened community resilience through rapid employment and awareness.

CER embodies FSCWEO's commitment to humanitarian readiness, accountability, and protection, ensuring that no crisis leaves women and vulnerable families without support.



## 4. Center For Women Empowerment & Equality (CWEE)

The Center for Women Empowerment & Equality (CWEE) is the heart of FSCWEO's identity as a women-focused national NGO. Established in Jan 2021, CWEE was created to respond to the growing protection, justice, and psychosocial needs of women and girls affected by conflict, displacement, poverty, and social exclusion.

The center prioritizes dignity, access to justice, safety, and voice, with a strong emphasis on reaching women who face multiple layers of vulnerability.

### ► Core Interventions

CWEE delivers integrated, survivor-centered services through:







- Legal Aid & Access to Justice (formal and informal mechanisms)
- Psychosocial Support (PSS) for women and girls
- Gender-based protection and referrals
- Women's rights awareness and community mediation
- Operation of Women Support Centers in underserved areas

All services are delivered in line with Do No Harm, PSEA, confidentiality, and culturally appropriate approaches.

### ► CHNCP Project Portfolio (Selected Key Projects)

Project Title	Donor	Location	Duration	Budget (USD)	Primary Objective
Center for Legal Aid & Psychosocial Counselling (Institutional Service)	FSCWEO / Mixed Donors	Farah, Nimruz, Herat,	2020 – Ongoing	Multi-source / In-kind	Provide free legal aid, mediation, and psychosocial counseling to vulnerable women and GBV survivors
Improving Access to Legal Aid through Non-Formal Legal Actors	IDLO	Farah Center	Aug 2024 – Oct 2024	10,000	Expand women's access to justice through engagement of non-formal legal actors
Access to Legal Aid Services	EU / Search for Common Ground	Nimruz Province	Jul 2024 – Sep 2024	7,000	Strengthen legal awareness, mediation, and women's rights protection
Reducing the Negative Impact of TDR through Capacity Building & Formal-Informal Engagement	EU / Search for Common Ground	Nimruz (Kang, Khashrod, Zaranj)	Oct 2022 – Aug 2023	14,000	Reduce harmful traditional dispute practices and improve women's access to justice
Provision of Legal Aid Services & Empowering TDR Actors	UNDP (ABADEI)	Helmand, Urozgan, Kandahar, Zabul, Nimruz (All districts)	Nov 2023 – Mar 2024	87,000	Provide free legal services to women and GBV survivors and strengthen dispute resolution mechanisms

### ► CWEE Achievements (2020–2025)

 Active Women Support Centers	4
 Legal cases handled	1,660
 Women receiving legal aid	450
 Men receiving legal aid	250
 Women receiving psychosocial support	1,127
 Men receiving psychosocial support	669

### Impact Summary

↑ CWEE has become a trusted entry point for women seeking safety, justice, and support. Through community-based legal aid, confidential counselling, and sustained engagement with local actors, the center has helped women navigate disputes, recover from trauma, and assert their rights in highly constrained environments.

By combining protection, empowerment, and accountability, CWEE reinforces FSCWEO's long-term commitment to gender equality—not as a standalone theme, but as a foundation for resilient and inclusive communities.



## 5. Center for Business Development (CBD)

The Center for Business Development (CBD) was established in 2023 as FSCWEO's strategic response to chronic unemployment, fragile livelihoods, and climate-related economic shocks affecting women and vulnerable households. The center focuses on sustainable income generation, moving communities beyond short-term assistance toward self-reliance and resilience.

CBD is intentionally designed to link humanitarian response with early recovery and development, with a strong emphasis on women's economic participation.

### Institutional & Community Capacity Building

CBD works at both household and community levels, strengthening:









- Women-led micro and small businesses
- Climate-smart agriculture and agri-processing
- Market-relevant vocational and livelihood skills
- Nutrition-sensitive livelihoods
- Business, packaging, and basic marketing capacities

All interventions are aligned with local market assessments and donor technical standards.

## CBD Project Portfolio

Project Title	Donor	Location	Duration	Budget (USD)	Primary Objective
Enhancing Climate-Smart Agriculture through Greenhouse Establishment	UNDP	Daikundi Province 3 Districts	Oct 2025 – May 2026	136,520	Improve women farmers' income and climate resilience through greenhouse establishment
Establishment of Solar Fruit Dryer Facilities & Post-Harvest Management	UNDP	Daikundi Province 3 Districts	Oct 2025 – May 2026	137,020	Reduce post-harvest losses and increase value addition for women-led agri-businesses
Nutrition-Sensitive Livelihoods (NSL) Project	WFP	Nimruz	Oct 2025 – Aug 2026	203,888	Strengthen food security and household income through nutrition-linked livelihood activities

## CBD Achievements (2020–2025)

	Greenhouses established	30
	Women supported with greenhouses	90
	Women trained on greenhouse management, packaging & marketing	90
	Solar fruit dryers installed	10
	Women supported with fruit dryers	225
	Women trained on fruit sorting, packaging & business	225
	Women engaged in nutrition-sensitive livelihoods & small business	5,927
	Men engaged in nutrition-sensitive livelihoods & small business	420

### Impact Summary

Through CBD, FSCWEO has enabled women and vulnerable households to transition from aid dependency to productive livelihoods. The center's focus on climate-smart solutions, value chains, and skills transfer has strengthened household incomes while contributing to local food systems and nutrition outcomes.

CBD stands as FSCWEO's economic resilience engine, translating opportunity into dignity and skills into long-term stability—especially for women navigating constrained economic environments.



## 6. Center for Engineering & Rehabilitation (COER)

### Infrastructure for Recovery & Resilience

The Center for Engineering & Rehabilitation (COER) was established in 2022 to address the urgent need for safe infrastructure, access restoration, and disaster recovery in crisis-affected communities. COER operates at the intersection of humanitarian response and early recovery, ensuring communities can safely resume daily life after shocks.

#### ► Technical Mandate

COER delivers technically sound, community-driven engineering solutions, with a focus on:

- Debris removal and site clearance after disasters
- Rehabilitation of access roads and community infrastructure
- Small-scale stabilization and mitigation works
- Cash-for-Work (CfW) linked to infrastructure recovery
- OHS, environmental safeguards, and quality control

All interventions comply with UN engineering standards, Do No Harm, and environmental and social safeguards.

### ► COER Project Portfolio

Project Title	Donor	Location	Duration	Budget (USD)	Primary Objective
Post-Earthquake Debris Removal & Access Restoration	UNDP	Nangarhar Province (Dara-e-Noor District)	Oct 2025 – Mar 2026	300,000	Clear earthquake debris, restore access roads and public facilities, and generate emergency employment through Cash-for-Work
Voluntary Emergency Engineering Support – Herat Earthquake	FSCWEO (Self-funded / In-kind)	Herat Province (affected communities)	Oct 2023	In-kind / Unfunded	Rapid debris clearance, safety support, and coordination with local authorities immediately after earthquake
Rehabilitation of Public School & Health Clinic	UNDP (ABADEI)	Nimruz Province (Zaranj & Kang Districts)	2022	Included in ABADEI Grant	Upgrade damaged school and clinic infrastructure to restore access to education and basic health services
Cash-for-Work Infrastructure Support (Embedded in Food Projects)	WFP	Farah & Nimruz Provinces (multiple districts)	2022 – 2025	Embedded in WFP grants	Restore community access roads, irrigation canals, and public spaces through CfW linked to food security projects

### ► COER Achievements (2020–2025)

Households supported through Cash-for-Work	2,250
Earthquake-affected houses cleared of debris	280
Total debris removed	55,000 m <sup>3</sup>
People trained on post-emergency safety, hygiene & livelihoods	15,000

### Impact Summary

COER has played a critical role in turning destruction into recovery. By combining engineering expertise with community labor, the center has restored access, improved safety, and injected income into disaster-affected areas. Its work strengthens not only infrastructure, but also community confidence and resilience.

COER represents FSCWEO's commitment to build back safer, faster, and together—ensuring that recovery is practical, inclusive, and durable

# Cross-Cutting Approaches

FSCWEO integrates a set of cross-cutting approaches across all programs and centers to ensure that assistance is inclusive, safe, accountable, and conflict-sensitive. These approaches are not add-ons; they are embedded in design, implementation, monitoring, and learning



## ► Gender Equality & Women's Empowerment

As a women-focused national NGO, FSCWEO places women and girls at the center of its work. Programs are designed to reduce gender barriers, expand access to services, and strengthen women's leadership and economic participation. Female staff are prioritized for community-facing roles, and women's voices are actively included in planning, targeting, and feedback processes.

## ► Protection & PSEA

FSCWEO applies a zero-tolerance approach to Sexual Exploitation and Abuse (SEA). All staff, volunteers, contractors, and community structures are trained on PSEA, Codes of Conduct, and survivor-centered referral pathways. Protection risks are assessed at community level, with specific attention to women, children, persons with disabilities, IDPs, and returnees.



## ► Accountability to Affected Populations (AAP)

FSCWEO maintains accessible and trusted Complaints and Feedback Mechanisms (CFM), including in-person, phone-based, and community channels. Feedback is systematically recorded, analyzed, and used to improve program quality. Communities are informed of their entitlements, selection criteria, and reporting options in clear and appropriate formats.

## ► Conflict Sensitivity & Do No Harm

All interventions follow Do No Harm principles. FSCWEO conducts context and risk analysis to avoid reinforcing tensions, exclusion, or power imbalances. Targeting, modality choices, and community engagement are carefully designed to reduce risks related to redistribution, coercion, or elite capture.



## ► Community Engagement

FSCWEO works with communities, not for them. Community elders, women's groups, CFACs, and local structures are engaged transparently and responsibly. Continuous dialogue helps build trust, improve acceptance, and ensure that assistance reflects real needs and priorities.

In practice, these cross-cutting approaches ensure that FSCWEO's assistance is not only delivered—but delivered with dignity, integrity, and impact.

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# Partnerships & Donor Engagement

FSCWEO believes that strong partnerships are essential to effective humanitarian action. Through collaboration with UN agencies, international NGOs, coordination platforms, and local stakeholders, FSCWEO delivers timely, accountable, and high-impact assistance across Afghanistan.

## UN Agencies

FSCWEO has established trusted operational partnerships with:



### World Food Programme (WFP)

Food Assistance

Cash-based Transfers

Nutrition

Emergency Response



### United Nations Development Programme (UNDP)

Early Recovery

Livelihoods

Resilience

Debris Removal



### World Bank

Maternal and Child Health and Nutrition Interventions

## International NGOs (INGOs)

Partner of:



Search for Common Ground  
Organization



International Development Law  
Organization

## Cluster Memberships & Coordination

FSCWEO is an active member of key humanitarian coordination platforms, including:

- 
Food Security & Agriculture Cluster (FSAC)
- 
Emergency Shelter & Non-Food Items (ES-NFI) Cluster
- 
Health Cluster of Afghanistan
- 
ACBAR Twining Program
- 
Durable solution working group-being led by UNDP
- 
AWAAZ Afghanistan
- 
PSEA Network in Afghanistan

## Strategic Partnerships

FSCWEO prioritizes long-term, value-based partnerships focused on:

- Joint programming and co-design
- Localized response and sustainability
- Strong compliance, safeguarding, and accountability systems
- Capacity strengthening and mutual learning

## Value FSCWEO Brings to Partners

Women-focused leadership and access in complex environments

- Strong field presence with community acceptance
- Proven delivery at scale across multiple sectors
- Robust compliance with donor, cluster, and safeguarding standards
- Context-driven solutions grounded in local realities

FSCWEO positions itself as a reliable national partner—bridging international standards with local trust to deliver meaningful and lasting impact.



## Contact Information & Offices

FSCWEO maintains a strong field-based presence across Afghanistan, supported by a central headquarters to ensure effective coordination, oversight, and partner engagement.

### Headquarters (HQ)

Faradata Social Change and Women Empowerment Organization (FSCWEO)

Farah City, Farah Province, Afghanistan

### Field Offices

- Farah Province (HQ & field operations)
- Nimruz Province
- Helmand Province
- Herat Province
- Kabul (Coordination & liaison)
- Nangarhar Province
- Daikundi Province
- Kandahar Province

(Additional district-level presence is established as required by project needs.)

**“FSCWEO welcomes collaboration with humanitarian, development, and donor partners committed to supporting women and vulnerable communities across Afghanistan.”**



## Contact Details



info@fscweo.org



www.fscweo.org



+93 (0)792 056 320



FSCWEO

# Closing Statement



FSCWEO was founded on a simple but powerful belief: that Afghan women and communities are not only survivors of crisis, but leaders of recovery and change. Since 2020, we have stood alongside women, children, and vulnerable families—delivering life-saving assistance, restoring dignity, and building pathways toward resilience and self-reliance.

As humanitarian and development challenges continue to evolve, FSCWEO remains firmly committed to women-centered, community-driven solutions. We will continue to listen, adapt, and innovate—ensuring that our programs respond to real needs, uphold humanitarian principles, and protect the rights and safety of those we serve.

Looking ahead, FSCWEO is focused on expanding its impact, strengthening local systems, and deepening partnerships that place Afghan women at the heart of recovery and sustainable development. We believe that lasting change is only possible when local organizations lead, communities participate, and partnerships are built on trust, transparency, and shared purpose.

We invite donors, UN agencies, INGOs, and like-minded partners to work with us—to scale impact, co-create solutions, and invest in a future where Afghan women thrive and communities grow stronger together.

FSCWEO stands ready to partner—for dignity, resilience, and a more equitable Afghanistan.

